



Henna Inam

Independent Board Director, C-Level Executive Coach
Author, *Wired for Disruption & Wired for Authenticity*
Former Fortune 500 C-level Executive, Global Speaker

Henna Inam is the CEO of Transformational Leadership Inc., and a former C-level executive with Novartis. She drove transformation throughout her 20-year corporate career including in roles such as: Global Head e-Innovation, Chief Marketing and Innovation Officer, Region President for the Americas, VP Sales, and Country General Manager in Mexico.

Transformational Leadership helps purpose-driven organizations develop leaders who drive transformational impact. Henna is a trusted advisor to C-suite leaders globally and brings a board-informed perspective to groom leaders for CEO succession. She believes that the most demanding jobs in this decade of disruption require deep inner work of leaders, to lead with character in crucible moments. Clients include: Region President for a multi-billion dollar P&L, a leader on Fortune's 50 Most Powerful Women, Global R&D Head, Chief Audit Officer. Her most recent book *Wired for Disruption* outlines the five shifts in agility we need to thrive in the future of work. Her prior book *Wired for Authenticity* won "2016 Leadership Book of the Year" award. Henna's passion to grow transformational leaders is reflected in her writing as a leadership blogger for Forbes and her Transformational Leadership podcast featuring CEO's, CHRO's and human capital experts.

Henna's 20 years of corporate experience includes working in Brand Management (starting at Procter & Gamble), Finance, Sales and General Management. As Chief Marketing Officer, Henna ran marketing for a \$2 billion global business and as Region President she managed a \$600 million P&L. As General Manager in Mexico, Henna and her 600-member team tripled the rate of innovation and successfully turned around a business that was losing share and profits. She was one of 10 people (among 90,000 employees) recognized by Novartis in 2006 for their top Performance Excellence award. Henna brings significant global experience, having lived or worked in seven countries across four continents.

As an independent board director of Engro Corp., the top publicly traded conglomerate in Pakistan, she chairs the Board People Committee (BPC) stewarding a transformation toward a purpose-fueled, people-driven organization. The BPC's mandate includes creating a first-time Long-Term Incentive (LTI) plan embedding ESG metrics for the CEO and top executives. It also includes oversight of culture & engagement, leadership competencies & performance

management, talent & succession planning. She is working closely with the Board Vice-Chair to champion an ESG roadmap for the organization. Henna is engaged with the World Economic Forum's Future of Work and Sustainable Development (ESG) initiatives. Engro Corp. is a diversified conglomerate with businesses that solve stakeholder problems in the areas of food, energy, telecommunications connectivity and petrochemicals.

Passionate about the advancement of women in organizations, Henna is the founder and co-organizer (for 10 years) of TEDxCentennialParkWomen in Atlanta. She also serves on the Board of Counselors of The Carter Center and CARE USA's Atlanta Committee.

Henna received her MBA from the Wharton School at the University of Pennsylvania, and completed Executive Education programs at the Harvard Business School.